## Adrian Calvin Gerlach



Address: Im Heideck 30, 65795 Hattersheim am Main, Germany

Date of birth: 26.06.1989

Place of birth: Palo Alto, California, USA (Dual Citizenship German / American)

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[](https://github.com/a-gerlach)

## EDUCATION:

## September 2013 – August 2014 / Maastricht University, Netherlands

Master of Science in Work and Organisational Psychology, graduated “Cum Laude”. Title of Master thesis: “Peeking into the mind of an expert; Using the Think Aloud Method to Investigate how General Practitioners Utilize their Intuition in Clinical Decision Making”.

## September 2012 – July 2013 / Universidad de Sevilla, Spain

Master Universitario en Psicología de las Organizaciones y del Trabajo

## August 2011 – January 2012 / Universitas Ubaya, Surabaya, Indonesia

Exchange student in Psychology

## September 2009 – August 2012 / Maastricht University, Netherlands

Bachelor of Science in Psychology

## June 2008, Main-Taunus-Gymnasium, Hofheim am Taunus

Abitur

## WORK EXPERIENCE

## Septembre 2016 – Now / Programming Bootcamp at Launchschool.com

Launchschool is an online program, which teaches Mastery Based Learning. The goal is to master the fundamental skills needed for a career in software development. Courses taught:

* Programming Foundations, passed
* Object Oriented Programming, passed
* Ruby Foundations, passed
* Web Development, passed
* SQL and Relational Databases, passed
* HTML and CSS, passed
* Computational Thinking and JavaScript Programming, working on it!
* Front End Development with JavaScript, working on it!
* Building Applications with Client-Side MVC, not yet!
* Rapid Prototyping with Ruby on Rails
* Build Robust and Production Quality Applications
* Practical Programming and Automation
* Working with Web APIs

## February 2015 – October 2016 / Recruitment Consultant at Real Life Sciences, Frankfurt am Main

Responsible for recruiting freelance professionals for the Pharmaceutical industry. Tasks included:

* Business Development of new and existing clients via Cold Calling
* Qualifying the need of the client and selling our service over the phone and in person
* Finding and qualifying freelance candidates for open roles
* Leading small teams to deliver on complex projects
* Hitting monthly sales targets (~ €25.000 / month) and reaching activity KPIs
* Winning multiple company incentives
* Successful placements at Novartis, GlaxoSmithKline, Bayer Health Care and others

## April - June 2013 / Flexiplan

Internship at Flexiplan in Seville, Spain. Task included: Assessment, selection, execution and evaluation of job interviews.

## August 2012 / Sanofi AG

Student intern in the department of production. Responsible for enabling smooth production.

## August 2010 / Sanofi AG

Student intern in the department of communications. Responsible for improving internal and external communication.

## September 2008 – May 2009 / Schlocker-Stiftung, Hattersheim

Care for mentally handicapped people at a psycho social care station.

## SKILLS:

## Languages

German: native speaker

English: native speaker, completed the first year of elementary school in Princeton, New Jersey. Possession of Certificate of Proficiency in English by Cambridge University

Dutch: proficiency in speaking, reading, talking and writing.

Possession of governmental NT2 degree: Nederlands als twede taal

Spanish: high level speaking, reading, talking and writing

Bahasa Indonesia: conversational

French: five years in school

**Computer skills**

Proficient in the use of SPSS, Word, Excel, PowerPoint, Endnote

Intermediate skills in HTML / CSS and Ruby

Extensive Salesforce experience

## Professional skills related to Work and Organisational Psychology

Developing effective workshops/coaching programs, negotiation, leadership skills, data analysis, scientific writing, administering assessments, analyzing work environments, examining person-organization fit, executing organizational interventions

## Possession of Driver’s License Class B.

## INTERESTS:

Reading, Fitness, Programming